TIADEL	2019/20	2018/19	2017/18	2017/18
Income	Budget	Budget	Budget	Actual
Membership	80,000	80,000	75,000	76,336
Meetings	38,000	40,600	42,000	44,825
Support Services	114,000	124,258	121,200	129,903
Supporting Partners	31,000	32,000	31,000	29,500
Telephone	6,500	9,000	9,000	6,753
Photocopies	11,000	11,000	12,000	9,769
Postage	1,000	1,000	1,100	997
Interest, Scholarship, other	3,500	2,000	2,000	4,204
Rent	23,000	23,369	36,700	28,355
Computer (Equipment)	2,000	1,500	1,500	1,994
Total Income	\$310,000	\$324,727	\$331,500	\$332,636
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Expenses				
Wages & Benefits	205,500	\$201,510	203,500	215,080
Travel & Meals	6,000	6,000	6,000	5,941
Office Supplies	2,000	2,000	3,000	2,126
Office Equipment	5,000	4,000	600	13,463
Meetings	26,000	30,700	35,000	35,875
Advertising & Promotions	3,000	5,700	5,700	5,458
Donations & Gifts	2,000	1,100	1,100	3,001
Professional Fees	6,500	6,500	6,500	7,215
Publications & Memberships	1,500	2,500	2,500	1,777
Liability Insurance	5,000	5,000	4,800	4,778
Telephone	7,500	7,500	7,500	9,133
Rent	41,000	41,186	43,000	40,546
Bank Charges	5,000	4,000	4,000	5,172
Postage & Photocopies	1,500	2,400	3,000	1,393
Equipment Lease	3,500	3,900	7,000	7,148
Office Maintenance	3,500	4,200	4,200	3,703
Website	800	1,000	1,000	0
Scholarship	2,000	2,000	2,000	2,000
Bad Debt	0	1,021	0	1,131
Total Expenses	\$327,300	\$332,217	\$340,400	\$364,940
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Surplus/(Loss)	-\$17,300	-\$7,490	-\$8,900	-\$32,304